

## **Introduction**

When presented this bill, opportunities are being opened up to students' who aren't interested in receiving a degree at a 4-year college. After educating myself about this bill I believe there are many ways to make use of the legislation resulting in more eager apprentices. Throughout this bill many points are made about providing students with a job fair at least once. With this being put into the requirements, Indiana's Building Trades Union can take this amazing opportunity to attend career fairs. Not only will attending career fairs help attract more apprentices, but the Union can collaborate to provide funds for the students that are interested in these opportunities while in high school. As schools start this program the Union can attend the surrounding schools speaking to the students who signed up for this class. When doing that the Union can explain to students what exactly they have to offer. Finally, many schools may be unfamiliar when starting this program up, therefore the Union can take this opportunity to attend the school and teach the staff that may be unfamiliar with the program how to start it up while giving them valuable information on topics of the trades they might not know. With this new bill becoming more and more familiar the Indiana Building Trades Union can act by attending the career fairs, support the program with funds for schools, provide presentations on why this Union will help better their future, not only educating the students but the teachers as well can help draw more apprentices in for this specific program.

## **Career Fair**

Students are informed about career fairs happening at their school, as well as what employers are going to be attending. If the Indiana's Building Trades Union were to attend this would give them the opportunity to address the upperclassmen that are interested. When the Union attends this, they can bring pamphlets with information on how to get connected with

them after students graduate high school. Not only does talking to these students make them interested, but they realize that the employees here care about the younger generations' future wanting them to do great things in the Union.

### **Funding Programs**

One important way that the Union can retreat more apprentices is paying for the schooling to work in the Trades Union. Over 32% of students cannot afford college or programs after high school due to low-income in the family. With that being said to attract more apprentices the Union can provide scholarships or grants to students who are interested in applying for the Union. When doing this, you are not only benefitting the company's program but inspiring those younger generations in furthering their education.

### **Attending Schools to Speak**

While in high school I attended many agriculturally based classes like horticulture, ag business, and animal science. In those classes we often had speakers who used those classes to further their education. Like agriculture students' who enroll in these specific classes are interested in joining the Union. This can give the employers' an advantage to retreat by coming into the classroom once a semester and simply having a conversation with the students. By doing this is another simple way to inspire them to apply for the Indiana's Building Trades Union after completing high school.

### **Advising the Teachers**

Due to this program happening in high schools you have to think about who is going to teach these classes. Many schools don't have the resources or knowledge on where to even begin in this program, that's when the Union can step in to help. If they help the Union has the opportunity to get the word out to recruit apprentices. This can happen by making agreements

with the schools to provide monthly papers to the students of what the Union is doing each month or even attending the class once a month to talk to the students and teachers about a lesson they may be unfamiliar with. Not only would this better the education of both students and teachers, but make the students realize they can gather a lot of information in the Union.

### **Conclusion**

As this opportunity arises the trades union has many opportunities to attract more apprentices by doing simple things that involve high schools. They have the availability to be as interactive as they want to be in the schools who have these programs, along with speaking to the state board of their ideas to improve this program based on what the requirements are to apply to the union. I believe that with this bill the Indiana Building Trades Union has been opened up a new opportunity to recruit inspired apprentices in the younger generations.

## References

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